

Perceived Conflict of Interest Declaration – G1149 “Train for Change”

Dear Rotarians,

I, Maxie Gluckman, charter member of the Rotary E-Club San Diego Global am including this letter in our Global Grant 1149 application to clarify any perceived conflict of interest that may arise from me being the primary contact on the grant.

I have been working with the cooperating organization Students Helping Honduras for almost three years now as an educational consultant for the one bilingual school that they staff—the Villa Soleada Bilingual School in the village of Villa Soleada, El Progreso, Honduras. This school is the only one that they run and staff and is composed of American volunteer teachers and local Spanish/Social Studies teacher. I receive \$150/month as a stipend for my distance support which is focused on curriculum writing and long-term school growth planning. When I travel onsite to Honduras to train the new set of teachers once per year in the summer they reimburse my flight cost and provide me with a room in the office of the organization with a simple bed and fan. I receive a weekly stipend of 500 lempiras (~\$50) to cover my food and phone while training for their school. I am not a member of the board or do I have any relation to the board or its members. I am an independent consultant contracted as my company entitled Instructural LLC.

My role in the global grant “Train for Change” does not overlap in any way with my previous commitments with Students Helping Honduras. As the grant principal contact, my role as the Vocational Training Team “Project Director” is to help facilitate the VTT’s work developing the teacher training curriculum and to support the interaction between the VTTs and the Rotary Club of El Progreso and the Rotary E-Club of San Diego Global with the cooperating

organization Students Helping Honduras. These interactions will help ensure that our curriculum is based on the needs of the teachers as they develop throughout our two-year training cohorts and that the communication in both English and Spanish is fluid. As specified in the grant budget, my flights will be covered for the 4 trips I will be making to Honduras each year. My food and transportation in country will be covered by the program budget. Aside from these two items, I will not be receiving any financial support as project director. I will receive no additional stipend directly from the cooperating organization Students Helping Honduras nor will my consulting company Instructural LLC be involved in any way in the Rotary Grant.

I sincerely hope that this letter helps to clarify any concerns and please do not hesitate to reach out to me with any additional questions.

Sincerest Regards,

A handwritten signature in black ink, appearing to read 'Maxie', with a long horizontal flourish extending to the right.

Maxie Gluckman

(858)617-9998

trainforchange@shhkids.org