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## CassyDierkingVenters

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### Summary of professional experience

2001-2006, Director of Business Research and Information Development Group, Business Development Programs, University of Missouri Extension. Responsible for market research, quality improvement, needs assessments, customer satisfaction, performance expectations, and evaluations for University of Missouri Extension economic development programs throughout Missouri.

1991-2001, Business and Industry Specialist, University of Missouri Extension. Responsible for needs assessment, program planning, development, implementation and evaluation for business management and business start-up training in a 14-county region. Leader of statewide interdisciplinary team developing statewide economic development programs for business owners and managers.

1991 – 2003 Coordinator of Global Leadership Education exchange program with the Ministry of the Interior, Thailand. Developed, planned curriculum, implemented and evaluated international exchanges between the Thai government and the University of Missouri; hosting nine Thai groups in Missouri and accompanying six U.S. groups to Thailand.

1998 Co-chair of Extension Information Technology Committee for MU Extension, Co-chair of National Extension Technology Conference

1988-1991, Regional Program Coordinator, University of Missouri Extension. Responsible for program development and evaluation with interdisciplinary teams, coordination of regional management information system and outcome reporting, communication with county extension councils, interim supervisor of Expanded Food and Nutrition Education program.

1987-88, Interim Regional Director, University of Missouri Extension. Responsible for personnel supervision, performance evaluations, hiring, oversight of county budgets and program supervision for 32 professional extension specialists in a 16-county region.

1986-87, County Program Director, University of Missouri Extension responsible for county extension program administration.

1976-86, Family Economics and Management Specialist, University of Missouri Extension responsible for program planning, development, implementation and evaluation in financial planning, resource management, risk management, and credit counseling.

**Education**

2004 – University of Missouri-Columbia, Ed.D. Educational Leadership and Policy Analysis. Dissertation on Knowledge Transfer in Organizations

1991 – University of Missouri-Columbia, M.S. Public Administration. Focus area in program evaluation

1979 – University of Missouri-Columbia, M.S. Extension Education. Focus area in evaluation.

**Professional leadership positions, awards and honors**

C. Brice Ratchford Memorial Fellowship Award for efforts to advance the land-grant mission of the University of Missouri

Vice-President’s Award (University of Missouri) for Outstanding Program Achievement for International Exchange Programming

President – University of Missouri Community Resource Development Association.

Recipient of the University of Missouri Extension Business Award sponsored by the Missouri Chamber of Commerce

Recipient of the Meritorious Service Award for University of Missouri Extension Association Community Resource Development.

Recipient of the University of Missouri Extension Community Resource Development Educator of the Year

Member of USDA Women in Agriculture Workshop delegation to Asia, 1985 – travel to Japan, Korea, and China to learn about agricultural development programs.

University of Missouri Extension Association, Rookie of the Year – 1977

Presentations at international meetings of Rotary International and professional organizations, American Society of Training and Development.

**Rotary District 6040 –**

**Volunteer and leadership positions**

- President of Missouri President-Elect Training consortium, training all Rotary Club Presidents and Presidents-Elect in Missouri. President-Elect Trainer for 16 years.
- District Governor 2014-15, District Rotary Foundation Chair 2016-19, District Trainer 2008-09; Chair of communications, fundraising, strategic planning, newsletter, youth exchange and international service committees in Rotary District 6040.
- Team Leader of Group Study Exchange, leader of outbound team to France where four young professionals, received vocational training and chair of inbound group from France. 2010-12
- Counselor: Rotary Youth Leadership Award for leadership camp for high school sophomores, 2008, 2010.
- Member and leader in Rotary District 6040 Shoes for Orphan Souls program, obtaining donations of shoes send to domestic and international organizations in association with Buckner International. 354,000 pairs of shoes and \$163,000 in cash over 19 years.
- Kansas City Plaza Rotary – President 2009-2010; President-Elect 2008-09; Vice-President and membership chair 2007-08, Director of Club Service 2006-07, Newsletter Editor 2004-05.

**Rotary District 6050**

- Rotary Youth Exchange outbound coordinator for District 6050, 1996-98. This program was one of the top two programs in the 11 states in the South-Central Rotary Youth Exchange. Youth exchange counselor, youth exchange host family (France, (East) Germany, Brazil and Thailand and district committee member 1991-1996.

**Rotary District 5440**

- Member of program, membership, weekly meeting, community service, fundraising and Buffalo Barbecue Committees.

**Other Volunteer Experience**

- Volunteer at Ten Thousand Villages, Overland Park, Kansas. 2010-2019
- Leadership roles in church diocesan activities on stewardship and selection of applicants to become priests.
- Local church leadership roles as Senior Warden, Junior Warden, stewardship chair, chair of elementary school food ministry for children in limited resource families and various committees and projects. Sunday School Teacher. Led church mission trip for youth. Served as church Food Purchaser, coordinating programs with Harvesters' and church's feeding ministries.
- Community day care center board and President.
- Leader for youth age 14-17 to Philmont Scout Camp for Explorer Scouts
- Mentor to elementary student
- Personal grocery shopper for home-bound citizens during Covid crisis.
- Meals on Wheels volunteer.

**Travel/International and Cultural Experiences**

- Member of (Rotary) Philippine Medical Mission in 2008
- Leader and member of Rotary mission trips to Guatemala 2005 and 2007
- Participant in Rotary Friendship Exchange (RFE) with England and host for RFE participants in the U.S.
- Trainer for inbound and outbound youth exchange students, preparing them for cultural differences and travel logistics.
- Host family for youth exchange students from France, Germany, Thailand, and Brazil. Counselor for youth exchange student from Switzerland.
- Host family for group study exchange participants from Italy, Norway, India, Brazil, South Korea, Argentina, and South Africa.
- Trainer for Group Study Exchange outbound teams to Australia, New Zealand, Thailand, South Korea and Brazil preparing them for cultural differences.
- Participant in USDA Women in Agriculture delegation to Japan, South Korea, China and Taiwan
- Personal travel to Europe, Guatemala, Brazil, Korea, Hong Kong, Africa, China, Mexico.