

## Vocational Training for 'Kamlari' Girls in Western Nepal

### Monthly Report for June 2015 – January 2016

The Project was officially launched on 25 May 2015. It was made possible through a Global Grant Project of the Rotary Foundation supported by a group of Canadian Rotary Clubs of Mississauga and the Rotary Club of Patan in collaboration with the Nepal Youth Foundation. (NYF) The project aims to provide vocational training for former indentured girls (Kamlaris), to create economic opportunities.

NYF has provided skill-based training to in the past but many more girls need help to find employment and/or run their own enterprise based on the training provided. The project is targeted mainly for those girls who have dropped out of school and provide them with vocational training.

#### Progress:

##### Preliminary Survey

Prior to starting the training program, a preliminary survey was carried out by the team of NYF's Vocational Education and Career Counseling project in key districts where Kamlari girls are found. The purpose was to explore and identify employment opportunities at local level and identify girls for specific training programs.

##### Disseminating Information about Training Opportunities

NYF provided group orientation on the scopes of vocational and technical education to more than 234 girls. After the orientation, the interested girls were pre-selected for training and put through individual career counseling sessions to enable them to make informed career decision based on interest, aptitude and market demand. Among them trainees were selected. For the Fashion Design (dress making) 20 girls and the Goat Farming vocational training 20 girls. Some of the selected trainees came from other districts where orientation programs had taken place previously.

Group discussion



Vocational orientation on different trades



SN	Venue	Participants		Total	Date	District	Remarks
		Male	Female				
1	Hotel Shubshree	-	26	<b>26</b>	3 July,2015	Bardiya	
2	Hotel Darshan	-	28	<b>28</b>	4 July,2015	Kailali	
1	Rajapur Cottage	1	42	<b>43</b>	9 July,2015	Bardiya	
4	Vijaya Plaza, Bhurigaun	1	26	<b>27</b>	10 July,2015	Bardiya	
5	Siddartha Hotel,Tikapur	1	38	<b>39</b>	14 July,2015	Kailali	
6	Hotel Darshan,sukhad	-	41	<b>41</b>	15 July,2015	Kailali	
7	Hotel Dev ,Dhangadhi	-	37	<b>37</b>	16 July,2015	Kailali	
	<b>Total</b>	<b>3</b>	<b>238</b>	<b>241</b>			

### The aptitude tests results

Aptitude test was carried out for 218 girls in two districts: Bardiya and Kailali. Out of them the majority (49%) showed potentiality for social work and 16% showed interest in realistic sector (physical and mechanical work).

District	Artistic	Investigative	Realistic	Social	Enterprising	Conventional
Bardiya	12	4	12	48	3	2
Kailali	18	9	23	60	14	13
	<b>30</b>	<b>13</b>	<b>35</b>	<b>108</b>	<b>17</b>	<b>15</b>

### Program Launch

The NYF Vocational Education and Career Counseling Program organized an official inauguration program for the project at Banke and Dang district. Main objective the program was to disseminate information about the project to the local government and non-government agencies for further coordination, inform the stakeholders about training modality and to acquire feedback from stakeholders for effective implementation of the project. A hoarding Boards about the project was also prepared and displayed.  
**See annex 1**

## Training Programs

Since the launch of the program, 40 girls have so far been enrolled in the training.

**The Fashion Design Training** started on 1<sup>st</sup> July 2015 at the Lawajuni Training Center, Banke and was completed on 2 October 2015. Following the training the girls received further on the job training in various businesses. **See Annex 2 for participants list and on-job training venues**

Some girls have already started their own business. See case study below. The girls are now receiving support in developing their business plan and are getting support with specific supplies. Quotations for the different suppliers have been received, but material still need to be procured.

**The Goat Raising Training** started on 29<sup>th</sup> November 2015 at the Rapti Technical School in Dang and will go on till 29<sup>th</sup> Feb 2016. **See Annex 3 for participants list**



Group Photo at Program Launching-Banke



Chief guest inaugurating the Program -Dang



Dress Making Trainees



Practical Session for Goat Farming trainee

## Monitoring Visit

Rtn. Mahendra Thapa the primary contact for the global grant from the Rotary Club of Patan undertook a monitoring visit to the project site from 17-20 January 2016 in Nepalgunj, Kailali and Dang. He met with some of the beneficiaries and various stakeholders during his trip.

His specific observations and recommendations are as follows:

### General Observation & Recommendation:

- Supplies for small business need to be procured immediately and distributed to the trainees so that they can start the business. This is for the first group of training on tailoring which is not yet done due to the unrest in the southern part of the country.
- Supplied should be purchased based on competitive bidding which includes quotation and VAT bill.
- Expedited the process for implementation arrangement of the remaining training and as a first step the candidates for the off-season fresh vegetable training should be selected and the training should start if possible by mid February including at least 25 participants.
- NYF staff was advised to prepare a second project hoarding board so that it could be displayed wherever the training events are conducted.
- NYF staff was advised to prepare small sticker which would be placed on all supplies procured from the global grant fund.
- NYF staff were advised to link with the District Agriculture Development Office and the District Livestock Development Office Kailali to get the support (Technical/Financial) from those offices while implementing the business plan.
- Supplies for the Goat farming training participants were identified and discussed with the project staff to procure and hand over the supplies to the participants after the training events are completed to encourage them to start the business immediately.

### Observations at the Rapti Technical School.

- The interactive meeting with the chief and training staff at RTS indicated that the training event is implemented successfully and there is no problem at all regarding the ongoing training.
- The participants are motivated and are learning actively.
- The total number of participants attending the training is 20 however one participant got ill and now is on leave.
- Discussion was held with the participants giving them background knowledge of Rotary and the importance of a business plan to run the business effectively. The participants fully committed to prepare the business plan before the training is completed.

## Challenges

The undeclared blockade and protest in the mid and far western region that started back in September 2015 have delayed the implementation of the program and still affect the planned activities. It is only now that the blockade has been lifted and lives is returning slowly to normal.

## Success Story following Tailoring Training

Primila Kumari Tharu is from Basgadhi municipality-9, Purano Damauli. She was from a former Kamaiya family (bonded labors). When she was 17 years, she had already worked as a Kamlari for 8 years. Due to her family's poor economic condition she lived in the landlord's house.

After she was rescued in 2008, she joined school at grade 5. Due to being over age she did not like going to school with much smaller kids, so she left school.

After receiving the training from NYF Nepal with support of **Rotary Club of Patan**, she has opened a tailor shop with the name **Pramila Tailor Centre** located near Gulariya, Bardiya. She has been earning 7,000 per month from the shop and she is addition training 5 other girls at the shop.



## Annex 1



### Rotary Motto: Service Above Self

Name of the Project	<u>Vocational education to 110 'Former Kamlari' girls in Western Nepal</u>
Project Location	<u>Nepalganj of Banke District and Bardiya, Dang, Kailali and Kanchanpur Districts</u>
Project Category	Rotary Humanitarian Project: Economic and Community Development
Project Number	Rotary Global Grant: GG1527136
Project Host	Rotary Club of <u>Patan</u> Club ID: 23126 District 3292 – Nepal and Bhutan
International Partners	Rotary Clubs of Mississauga-Dixie; Mississauga; Mississauga <u>Streetsville</u> ; City Centre; Lakeshore; West; Credit Valley A.M.; Meadowvale; Airport; District 7080 and the Rotary Foundation
Collaborating Organization	Nepal Youth Foundation
Project Goals	1) Developing opportunities for productive work 2) Reducing poverty in underserved communities
Project Output and Impact	110 former ' <u>Kamlari</u> ' girls trained ≈ 100 girls complete the training ≈ 95 girls are employed or self-employed after 6 months of completing the training ≈ 99 girls are employed or self-employed after 18 months of completing the training
Number of Beneficiaries	Direct beneficiaries 110 and Indirect beneficiaries 550
Total Project Amount	NRs. 53,6 lakhs (US\$ 54,099)
Project Contacts	<u>Rtn. Mahendra B Thapa</u> , Rotary Club of <u>Patan</u> <u>Rtn. Sandy Cavanagh</u> , RC of Mississauga Dixie <u>Mr. Raju Dhamala</u> , Nepal Youth Foundation
Project Start	April 2015 / <u>Chetra/Baisak 2071/72</u>
Project Completion	April 2016 / <u>Chetra/Baisak 2072/72</u>
Project Follow-up Monitoring	April 2018 / <u>Chetra/Baisak 2074/75</u>

## Annex 2 – Tailoring Training

S N	Name of Students	District	Address	On the Job Training
1	Nitu Chaudhary	Kailali	Ramshikharjhala-3, Maghi	Started at her own house
2	Sunita Chaudhary	Kailali	Durgauli-1, Durgauli	Bijaya Tailor, Tikapur
3	Kamala Chaudhary	Kailali	Narayanpur-6, Beluwa	Arpana Training Center, Narayanpur
4	Samikshya Malla	Kailali	Narayanpur-6, Beluwa	Arpana Training Center, Narayanpur
5	Rampati K. Chaudhary	Kailali	Pawera-3, Chhotipaliya	Kopila Tailor, Dhandhadi
6	Gita Chaudhary	Kailali	Bauniya-3, Mainpokhari	Kalpana Tailor, Joshipur
7	Anita Chaudhary	Kanchanpur	Shreepur-7, Salghari	Poonam Tailor Baluari
8	Dipa K. Chaudhary	Bardiya	Baniyabhar-8, Baniyabhar	Manakamana Tailoring
9	Bhagawati Chaudhary	Bardiya	Dhadhwar-5, Jabdi	Sadashu Training Center, Jayanagar
10	Nita K. Tharu	Bardiya	Beluwa-6, Uttarbhakari	Laxmi Tailor, Samjhana Bazar
11	Parmila Tharu	Bardiya	Basgadhi-9, Damauli	New Arati Tailor, Damauli
12	Aakirti Chaudhary	Bardiya	Rajapur Na.pa-17, Tapara	Ashana Tailor, Tikapur
13	Sudha Chaudhary	Bardiya	Rajapur-10, Tedhiya	Samiksha Tailoring Center, Rajapur
14	Manju Maya Tharu	Banke	Titahariya-2, Titahariya	Prakash Tailor, Titahariya
15	Usha Chaudhary	Banke	Baijapur-7, Suryalalpur	Jorpani (Aunty's tailor)
16	Laxmi Chaudhary	Dang	Shreegaun-2, Bagar	Brother's Tailor Shop, Shreegoun
17	Silapati kumari Chaudhary	Dang	Lamahi nagarpalika-7, Semrahuwa	Started at her own
18	Syanu Chaudhary	Dang	Gangaparaspur-3, Parsa	Renu Tailor, Gangaparaspur
19	Kalpana Chaudhary	Dang	Gangaparaspur-3, Parsa	Renu Tailor, Gangaparaspur
20	Mina Chaudhary	Dang	Ghorahi Na.Pa.7 Sewar	Sangani Tailor, Gorahi

### Annex 3 – Goat Raising Training

s.n.	Name	District	Address
1	Rosani Chaudhary	Bardiya	Khairichandanpur-1 Lalpur
2	Saina Chaudhary	Bardiya	Rajapur Na.Pa.-16 Jogipur
3	Ranjana Chaudhary	Bardiya	Patabhar-3 Patabhar
4	Sarmila Chaudhary	Kailali	Gadariya 7 Surmi
5	Sita Chaudhary	Kailali	Gadariya 7 Surmi
6	Naresni Chaudhary	Kailali	gadariya 5 Jabnipur
7	Ganga Chaudhary	Kailali	Udashipur 3 Pirthabipur
8	Rabina Chaudhary	Kailali	Udashipur 3 Pirthabipur
9	Ramkrisni Tharu	Bardiya	Magragadi 4 Manpur
10	Sukuni Tharu	Bardiya	Baniyabhar 4 Dhungrahi
11	Susila Tharu	Bardiya	Thakurdwara 7 Khusalpur
12	Nirmala Tharu	Bardiya	thakurdwara 4 Sutaiya
13	Kanchan Chaudhary	Kanchanpur	Beldadi Na.Pa. 4 Ratanpur
14	Rekha Rana	Kanchanpur	Beldadi Na.Pa. 10 Jhilmiliya
15	Lalita Chaudhary	Kanchanpur	Beldadi Na.Pa. 4 Ratanpur
16	Lalita Chaudhary	Banke	Kachnapur 4 Madui
17	Rajkumari Chaudhary	Dang	Gadhawa 7 Ghoraha
18	Sumitra Kumari Chaudhary	Dang	Gadhawa 7 Ghoraha
19	Anita Chaudhary	Dang	Gadhawa 6 Motipur
20	Susila Chaudhary	Dang	Gadhawa 6 Motipur

